



## **Splunk Services UK Limited (“Splunk UK”) Tax Strategy**

The purpose of this page is to outline the approach adopted by Splunk UK in managing its tax obligations and activities for the financial year ended January 31, 2025, pursuant to paragraph 19(2) of Schedule 19 of the UK Finance Act 2016.

Splunk UK, a Cisco company, complies with applicable UK tax laws, treaties, regulations, and other tax guidance. Splunk follows applicable UK tax laws, treaties, regulations, and other tax guidance to ensure that the company reports the appropriate profit based on their respective functions performed, assets used, and risks assumed.

### **Approach to Risk Management**

Splunk employs tax professionals with appropriate experience to identify and manage potential tax risks and consults with independent experts as necessary. Furthermore, Splunk UK engages a UK resident, independent accounting firm to audit our UK financial results and appropriate controls to ensure our reporting meets all applicable standards.

### **Attitude Towards Tax Planning**

Splunk emphasizes the importance of ethics and a commitment to legal compliance in all aspects of our business. All Splunkers are expected to act ethically and honestly. This includes all employees, directors, officers, agents, partners, representatives, contractors and consultants.

To maintain our culture, we must always seek to do the right thing — comply with the law, act honorably and transparently, and treat all with dignity and respect. Splunk strives to ensure ethics and compliance with legal requirements and to foster an organizational culture of integrity.

### **Level of Acceptable Risk in Relation to UK Taxation**

Splunk is an active, supporting member of the communities it serves and is committed to delivering a best-in-class product and customer experience. Our tax positions support these and all our commercial objectives.

The group employs experienced tax professionals to identify uncertainties and then considers the tax risk of our tax positions on a case-by-case basis based on the relevant facts and circumstances. As needed, we seek independent professional advice and review our tax positions in accordance with the requirements of our executive leadership and governing bodies.

### **Approach Toward Relationship with HMRC**

Splunk UK endeavors to maintain an open and positive relationship with HMRC. We make fair, accurate and timely disclosures to assist HMRC in administering the tax laws, and we respond to HMRC inquiries in a professional and timely manner.

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