

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N141372

EMPLOYER NAME
CISCO SYSTEMS INC

ADDRESS
170 W TASMAN DR

CITY/TOWN
SAN JOSE

STATE
CA

ZIP CODE
95134

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
770059951

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): V3JMW4SRC6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334290 - Other Communications Equipment Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	16	12	191	13	103	0	1	0	70	8	32	0	0	4	450
First/Mid-Level Officials and Managers	259	155	2747	140	1488	8	17	72	1256	102	666	3	3	56	6972
Professionals	1271	603	9149	1014	7642	40	45	415	3493	722	3536	11	17	222	28180
Technicians	3	0	8	4	10	0	0	0	1	4	8	0	0	0	38
Sales Workers	204	95	2337	166	158	5	9	58	950	81	73	2	5	37	4180
Administrative Support Workers	16	140	36	8	31	0	0	4	277	50	76	6	4	20	668
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	5	5	0	1	5	0	0	0	1	0	2	0	0	0	19
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	1774	1010	14468	1346	9437	53	72	549	6048	967	4393	22	29	339	40507
PRIOR 2022 REPORTING YEAR TOTAL	1735	965	14591	1325	9517	53	69	502	5968	924	4376	21	30	332	40408

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/30/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable